



"Say YES to LIFE/ Say NO to DRUGS"
Chaudhary Sarwan Kumar
Himachal Pradesh Krishi Vishvavidyalaya, Palampur
General Administration Branch



No. QSD.2-8/CSKHPKV (GA)/- 57647-746

Dated Palampur, the

13 NOV 2024

NOTIFICATION

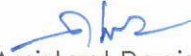
In pursuance to the decision of the Board of Management taken vide item No. 2 of the on Spot Agenda of its 113th meeting held on 09.02.2018, the Vice-Chancellor, CSKHPKV, Palampur has been pleased to prescribe the Recruitment and Promotion Rules for the post of Executive Engineer(Civil) on the State Govt. Public Works Department pattern as per **Annexure** attached.

This is in supersession to all previous notifications issued in this regard.

Endst.No.: Even

Copy to:




Assistant Registrar(Admn.),
CSK HPKV, Palampur.
Dated: Even.

1. All the Statutory Officers, CSKHPKV, Palampur.
2. All the Heads of Departments/Units/Offices, CSKHPKV, Palampur.
3. All the Assoc. Directors/Scientists Incharge/Programme Coordinators, RRSs/RSSs/ KVKs.
4. The Joint Controller(State Audit) CSKHPKV, Palampur.
5. The Scientist Incharge, Media Cell, CSKHPKV, Palampur.
6. The PS to Vice-Chancellor/SPS to Registrar, CSKHPKV, Palampur.
7. The Secretary to Vice-Chancellor, CSKHPKV, Palampur.
8. The Incharge, UNS, CSKHPKV, Palampur for uploading in the University website under Registrar portal as well as on R&P rules under Human Resource section.
9. All the Deputy/Asstt. Registrar, Section Officer(HQ), CSKHPKV, Palampur.
10. Member Senate (Non-Teaching Employees Constituency), CSKHPKV, Palampur.
11. General Secretary, HPAUTA/NTEU, CSKHPKV, Palampur.
12. Guard file.


Assistant Registrar(Admn.),
CSKHPKV, Palampur.

Annexure

RECRUITMENT AND PROMOTION RULES FOR THE POST OF EXECUTIVE ENGINEER (CIVIL) IN CHAUDHARY SARWAN KUMAR HIMACHAL PRADESH KRISHI VISHVAVIDYALAYA, PALAMPUR

1.	Name of the post:	Executive Engineer(Civil)
2.	Number of posts:	As created/ sanctioned from time to time.
3.	Scale of Pay:	Level-23 of the Pay Matrix, corresponding to grade pay of Rs. 7,600/- in pre-revised pay structure.
4.	Classification:	'A' Grade
5.	Whether Selection post or Non-Selection Post:	Selection post
6.	Age for direct Recruitment:	Not Applicable
7.	Minimum Educational and other qualifications required for direct recruit(s):	Not Applicable
8.	Whether age and educational qualification(s) prescribed for direct recruit(s) will apply in the case of promotee(s):	Age: Not Applicable Educational Qualification: Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Appointing Authority	Vice-Chancellor
11.	Method of Recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled by various methods:	100% by promotion.
12.	In case of recruitment by promotion, deputation/transfer grade from which promotion/deputation/transfer is to be made:	(i) 70% by promotion from amongst the Degree Holder Assistant Engineers (Civil) with 08 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which by promotion from amongst the Diploma Holder Assistant Engineers (Civil) with 08 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade and vice versa. (ii) 30% by promotion from amongst the Diploma Holder Assistant Engineers (Civil) with 08 years regular service or regular combined with continuous adhoc service rendered, if any, in the grade failing which by promotion

from the amongst the Degree Holder Assistant Engineers (Civil) with eight years regular service or regular combined with continuous adhoc service rendered, if any, in the grade and vice versa.

Provided that for filling up the posts in the cadre of Executive Engineer (Civil), the following 10 points post based roster shall be followed:-

1 st Post	Graduate A.E.
2 nd Post	Graduate A.E.
3 rd Post	Diploma A.E.
4 th Post	Graduate A.E.
5 th Post	Graduate A.E.
6 th Post	Diploma A.E.
7 th Post	Graduate A.E.
8 th Post	Graduate A.E.
9 th Post	Diploma A.E.
10 th Post	Graduate A.E.

NOTE:- This roster shall be repeated after every 10th point. The point shall be filled up by the category which vacates the point, if otherwise eligible.

(1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provision of R&P Rules;

Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service including the service rendered on adhoc basis, followed by regular service/appointment in the feeder post in view of the provision referred to above, all persons senior to him in respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least 3 years or that prescribed in the R&P Rules for the post whichever is less.

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the proceeding proviso, the person(s) junior to him shall also deemed to be ineligible for consideration for such promotion.

EXPLANATION:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion

		<p>if the senior ineligible persons happened to be ex-servicemen recruited under the provision of Rule-3 of Demobilized Armed Forces Personnel (Reservation of vacancies in Himachal Pradesh State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provision of Rule-3 of Ex-Servicemen (Reservation of vacancies in Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.</p> <p>Similarly in all cases of confirmation continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment/promotion had shall be taken into account towards the length of service, if the adhoc appointment/ promotion had been made after proper selection and in accordance with the provision of the R&P Rules.</p> <p>Provided that inter-se-seniority as a result of confirmation after taking into account adhoc service rendered as referred to above shall remain unchanged.</p>										
13.	Composition of D.P.C.	<table> <tr> <td>1. Vice-Chancellor</td> <td>Chairperson</td> </tr> <tr> <td>2. Registrar</td> <td>Member</td> </tr> <tr> <td>3. Estate Officer</td> <td>Member</td> </tr> <tr> <td>4. Comptroller</td> <td>Member</td> </tr> <tr> <td>5. One Officer each of SC and ST category</td> <td>Member</td> </tr> </table> <p>(to be nominated by the Vice-Chancellor)</p>	1. Vice-Chancellor	Chairperson	2. Registrar	Member	3. Estate Officer	Member	4. Comptroller	Member	5. One Officer each of SC and ST category	Member
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2. Registrar	Member											
3. Estate Officer	Member											
4. Comptroller	Member											
5. One Officer each of SC and ST category	Member											
14.	Relaxation Clause	As applicable in the HPPWD.										
15.	Whether Senior Scale/Selection Grade available, is so, the scale	As applicable in the HPPWD.										
16.	Criteria for Senior Scale/Selection Grade	As applicable in the HPPWD.										

Registrar,
CSKHPKV, Palampur.