



Chaudhary Sarwan Kumar Himachal Pradesh Krishi
Vishvavidyalaya, Palampur
General Administration Branch



No.QSD.2-7/2009-CSKHPKV(GA)Vol.VII/

Dated: Palampur, the

6493-6592
NOTIFICATION

05 FEB 2024

In pursuance of the decision of the Board of Management taken vide item No. 3.1 of its 101st meeting held on 31.10.2011, the Vice-Chancellor, CSKHPKV, Palampur has been pleased to make the Recruitment and Promotion Rules for the post of Conductor in the CSK HPKV, Palampur as per **Annexure**.

As a sequel to above the Recruitment & Promotion Rules for the post of Conductor notified earlier from time to time stand repealed.



Endst. No. Even.

Registrar,
CSKHPKV, Palampur.

Dated: Even.

Copy to:

1. All the Statutory Officers, CSKHPKV, Palampur.
2. All the Heads of Departments/Units/Offices, CSKHPKV, Palampur.
3. All the Assoc. Directors/Scientists Incharge/Programme Coordinators, RRSs/RSSs/KVKs in CSKHPKV.
4. The Deputy Controller (Audit), CSKHPKV, Palampur.
5. The Jt. Director(I&PR), CSKHPKV, Palampur.
6. The Secretary to Vice-Chancellor, CSK HPKV, Palampur.
7. The Incharge, UNS, CSKHPKV, Palampur for uploading in the university website.
8. All Deputy Registrars/Asstt. Registrars (Head quarter).
9. Member Senate (Non-Teaching Emp. Constituency), CSKHPKV, Palampur.
10. General Secretary, NTEU/MCEWA/SC-ST Welfare Assoc., CSKHPKV, Palampur.
11. Guard file.

Registrar,
CSK HPKV, Palampur

Recruitment and Promotion Rules for the post of Conductor in the Chaudhary Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya, Palampur.

1.	Name of post	Conductor
2.	No. of posts	4
3.	Scale of pay	i. Entry Scale: Rs. 5910-20200+1900 GP, revised to level -3 of the Pay matrix ii. Senior Scale: Rs. 5910-20200+2400 GP, revised to level-6 of the Pay matrix (For 50% of the total cadre strength after three years good service in the entry scale)
4.	Classification	Class-III
5.	Whether selection post or non-selection post	Non-selection post
6.	Age for direct recruitment	Not below 18 years
7.	Minimum educational and other qualifications required for direct recruitment	Essential qualification: 10+2 pass from recognized/ Board of School education/University or equivalent and who possess valid conductors license Desirable qualifications: Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions for direct recruitment
8.	Whether age and education qualification prescribed for direct recruitment will apply in the case of promotes	Age: No. Educational qualification: Yes
9.	Period of probation, if any	Two years which can further be extended for a period of one year
10.	Composition of the selection committee for direct recruitment	1. Registrar -Chairman 2. Estate Officer - Member 3. Comptroller -Member 4. Executive Engineer(concerned) - member 5. Vice-Chancellor's Nominee - Member
11.	Appointing authority	Registrar
12.	Method of recruitment	25% by promotion 75% by direct recruitment

	whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods	
13.	In case of recruitment by promotion, deputation/transfer, grades from which promotion, deputation/transfer to be made	By promotion from amongst cleaner-cum-conductor with five years service By appointment from daily waged workers of the concerned trade having 10 years continuous service as such with a minimum of 240 days in a calendar year or as amended from time to time by the HP Government failing which by direct recruitment
14.	Composition of the DPC for promotion	<ol style="list-style-type: none"> 1. Estate Officer -Chairman 2. Registrar's Nominee -Member 3. Comptroller's Nominee -Member 4. Xen/Asstt. Engineer (concerned) -Member 5. One officer of SC/ST category -Member (To be nominated by the VC)
15.	Relaxation clause	For direct recruitment the qualification can be relaxed by the Vice-Chancellor in case of person otherwise well qualified. For promotion: In genuine cases, the Board of Management on the recommendations of the promotion committee can relax any provisions of the rules with regard to qualifications and length of approved service etc.
16.	Whether senior scale /selection grade available, if so the scale	Yes Senior Scale: Rs. 5910-20200+2400 GP, revised to level-6 of the Pay matrix (For 50% of the total cadre strength after three years good service in the entry scale)
17.	Criteria for senior scale/selection grade	Atleast three years good service in the entry scale of Rs. Rs. 5910-20200+1900 GP, revised to level -3 of the Pay matrix as conductor


 Registrar
 CSKHPKV, Palampur