



**"Say YES to LIFE/ Say NO to DRUGS"**  
**Chaudhary Sarwan Kumar**  
**Himachal Pradesh Krishi Vishvavidyalaya, Palampur**  
**General Administration Branch**



No. QSD.2-8/CSKHPKV (GA)/- 45662-761

Dated Palampur, the

**NOTIFICATION**

30 AUG 2024

In pursuance to the decision of the Board of Management taken vide item 2 No. of On Spot Agenda of its 113<sup>th</sup> meeting held on 09.02.2018, the Vice-Chancellor, CSKHPKV, Palampur has been pleased to frame the Recruitment and Promotion Rules for the post of Radiographer as per **Annexure**. The above Rules will be applicable with prospective date.



Endst.No.: Even

Registrar,  
CSK HPKV, Palampur.  
Dated: Even.

Copy to:

1. All the Statutory Officers, CSKHPKV, Palampur.
2. All the Heads of Departments/Units/Offices, CSKHPKV, Palampur.
3. All the Assoc. Directors/Scientists Incharge/Programme Coordinators, RRSs/RSSs/ KVKs.
4. The Deputy Controller(State Audit) CSKHPKV, Palampur.
5. The Scientist Incharge, Media Cell, CSKHPKV, Palampur.
6. PA to Vice-Chancellor/SPS to Registrar, CSKHPKV, Palampur.
7. The Secretary to Vice-Chancellor, CSKHPKV, Palampur.
8. Incharge, UNS, CSKHPKV, Palampur for uploading in the University website under Registrar portal as well as on R&P rules under Human Resource section.
9. All the Deputy/Asstt. Registrar, Section Officer(HQ), CSKHPKV, Palampur.
10. Member Senate (Non-Teaching Employees Constituency), CSKHPKV, Palampur.
11. General Secretary, NTEU/MCEWA/SC-ST WA, CSKHPKV, Palampur.
12. Guard file.

Registrar,  
CSKHPKV, Palampur.

**Annexure**

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF RADIOGRAPHER, CLASS-III (NON-GAZETTED) IN CHAUDHARY SARWAN KUMAR HIMACHAL PRADESH KRISHI VISHVAVIDYALAYA, PALAMPUR**

1.	Name of the post:	Radiographer
2.	No. of posts:	As created/sanctioned from time to time.
3.	Scale of Pay:	As applicable in the Govt. of Himachal Pradesh from time to time.  (i) Pay Band for regular incumbent(s) Rs. 5910-20200+3000GP (revised to Level-8 of Pay Matrix)  (ii) Emolument for contract employees As Applicable in the Govt. of HP from time to time
4.	Classification:	Class-III
5.	Whether Selection post or Non-Selection Post:	Not Applicable
6.	Age for direct Recruitment:	Not below 18 years
7.	Minimum Educational and other qualifications required for direct recruits:	a) <u>Essential Qualification (s)</u> I. 10+2 in Science from a recognized Board of School Education/University. II. B.Sc. Medical Technology (Radiology & Imaging)/B.Sc. Medical Technology (Radio Diagnosis & Radiotherapy)/ B.Sc. Medical Technology (X-Ray / Radiodiagnosis)/ B.Sc. Radiation Technology/ B.Sc. Medical Imaging Technology/ B.Sc. Medical Technology (Radio diagnosis & Imaging)/ B.Sc. Medical Technology (Radiography & Imaging)/ B.Sc. in Allied Health Science/ Medical Imaging Technology/ B.Sc. in Medical Radio & Imaging Technology/ Bachelor of Radiation & Imaging Technology/ Bachelor of Radiation Technology (Lateral Entry) from recognized University.  b) Must be registered with the Himachal Pradesh Para Medical Council, Shimla c) Must be a citizen of India. d) <u>Desirable Qualification(s):</u> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.
8.	Whether age and educational qualification(s) prescribed for	Age :Not Applicable Educational Qualification: Not applicable.



	direct recruit(s) will apply in the case of promote(s):											
9.	Period of probation, if any	<p>a) Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.</p> <p>b) No probation in the case of appointment on contract basis.</p>										
10	Method(s) of Recruitment, Whether by direct recruitment or by promotion/secondment/transfer and the percentage of post(s) to be filled by various methods:	100% by direct recruitment on a regular basis or by recruitment on contract basis, as the case may be.										
11	In case of recruitment by promotion/secondment/transfer, grades from which promotion/secondment/transfer to be made:	Not applicable.										
12	Composition of appointment/confirmation Committee:	<table> <tr> <td>1. Registrar:</td> <td>Chairperson</td> </tr> <tr> <td>2. Comptroller:</td> <td>Member</td> </tr> <tr> <td>3. Senior Medical Officer:</td> <td>Member</td> </tr> <tr> <td>4. One nominee of the VC out of Statutory Officers</td> <td>Member</td> </tr> <tr> <td>5. One Officer of SC/ST category: (to be nominated by the Vice-Chancellor)</td> <td>Member</td> </tr> </table>	1. Registrar:	Chairperson	2. Comptroller:	Member	3. Senior Medical Officer:	Member	4. One nominee of the VC out of Statutory Officers	Member	5. One Officer of SC/ST category: (to be nominated by the Vice-Chancellor)	Member
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2. Comptroller:	Member											
3. Senior Medical Officer:	Member											
4. One nominee of the VC out of Statutory Officers	Member											
5. One Officer of SC/ST category: (to be nominated by the Vice-Chancellor)	Member											
13	Selection for appointment to post by direct recruitment:	Selection for appointment to the post in case of direct recruitment shall be made on the basis of merit of written examination followed by Rules, preceded by a screening test (objective type) or practical test or skill test or physical test, the standard/syllabus, etc. of which, will be determined by Chaudhary Sarwan Kumar Krishi Vishvavidyalaya, Palampur, as the case may be.										
14	Selection for appointment to the post by contract appointment	<p>Notwithstanding anything contained in these Rules, contract appointments to the post will be made subject to the terms and conditions given below:-</p> <p>(I) <u>CONCEPT:</u></p> <p>a) Under the policy the Radiographer in the CSKHPKV,</p>										

Palampur will be engaged on contract basis initially for one year; which may be extendable on year to year basis: Provided that for extension/renewal of contract period on year to year basis the concerned Dean/ HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his/her period of contract is to be renewed/ extended.

b) The Selection will be made in accordance with the eligibility conditions prescribed at Sr. No.7.

(II) CONTRACTUAL EMOLUMENTS:

As applicable in the Govt. of HP from time to time

(III) APPOINTING/DISCIPLINARY AUTHORITY:

The Registrar, CSKHPKV, Palampur, will be appointing and disciplinary authority.

(IV) SELECTION PROCECSS:

Selection for appointment to the post in the case of contract appointment shall be made on the basis of merit of written examination, preceded by a screening test (Objective type) or practical test or skill test or physical test, the standard/syllabus etc. of which will be determined by the concerned recruiting agency i.e. CSKHPKV, Palampur/ other recruiting agency/ authority as the case may be.

(V) COMMITTEE FOR SELECTING ON CONTRACTUAL APPOINTMENTS :

As mentioned in Column 12.

(VI) AGREEMENT:

After Selection of a candidate, he/she shall sign an agreement as applicable/notify by the Government from time to time.

(VII) TERMS AND CONDITIONS:

a) The contractual appointee will be paid fixed contractual amount as applicable in the Govt. of HP from time to time and no other allied benefits such as senior/selection scales etc. will be given.

b) The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with-



in a period of 45 days, from the date on which a copy of termination order is delivered to him/her.

- c) Contract appointee will be entitled for one day's casual leave after putting one month service. However, the contract appointee will also be entitled for 180 days Maternity Leave, 10 days Medical Leave and 5 days Special Leave. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. He/She shall not be entitled for medical re-imburement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Un-availed Casual Leave, Medical Leave and Special Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.

- d) Unauthorized absence from the duty without approval of the controlling officer shall automatically lead to the termination of the contract. However, in exceptional cases where the circumstances for un-authorized absence from duty beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provided that he/she shall submit the certificate of illness/fitness issued by the Medical Officer as per prevailing instructions of the Government.

- e) An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- f) Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government Servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a

		<p>period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement and if she is found fit on production of medical fitness certificate form the authority as specified above, she may be appointed to be post kept reserved for her.</p> <p>g) Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as per applicable to regular counterpart official at the minimum of pay scale.</p> <p>h) Provisions of service rule FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. The employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to contract appointee(s).</p> <p style="text-align: center;">OR</p> <p>As applicable from time to time in the Govt. of Himachal Pradesh.</p>
15	Reservation:	Being single cadre post, no reservation is applicable.
16	Departmental Examination	Not applicable.
17	Power to Relax:	Where the CSK HPKV is of the opinion that it is necessary expedient to do so, it may, by order for reasons to be recorded in writing relax any of the provision(s) of these Rules with respect to any class or category of person(s) or post(s).

  
 Registrar,  
 CSKHPKV, Palampur.