



**"Say YES to LIFE/ Say NO to DRUGS"**  
**Chaudhary Sarwan Kumar Himachal Pradesh Krishi  
Vishvavidyalaya, Palampur  
General Administration Branch**



No. QSD.8-23/CSKHPKV (GA)/-

Dated Palampur, the 27/05/24

From

Registrar

03 JUN 2024

To

1. All the Statutory Officers,  
CSKHPKV, Palampur.
2. Senior Medical Officer,  
CSKHPKV, Palampur.
3. The Deputy Registrar(Estt.),  
CSKHPKV, Palampur.
4. The Assistant Registrar(Acad./Rectt.),  
CSKHPKV, Palampur.



**Subject: Regarding Advisory for ensuring the welfare of Transgender Persons.**

Sir,

I am directed to enclose herewith a copy of letter No. 4-14(1)/2016-Som(Wel)Transgender-III-7568-7664 dated 14.05.2024 on the above subject and to request you to send the action taken report immediately to this office, so that the quarter concerned be apprised accordingly, please.

Yours faithfully,

Encls: As above.

Asstt. Registrar (Admn.)  
CSKHPKV, Palampur

Copy to:

The Incharge UNS for uploading in the  
University website.

No.4-14(1)/2016-Som(Wel)Transgender-III - 7568-7664  
Directorate for the Empowerment of SCs, OBCs, Minorities &  
the Specially Abled, Himachal Pradesh Shimla-09

To

All Head of Departments, DCs, Registrars, MDs  
(as per mailing list) in Himachal Pradesh  
Dated: 14 MAY 2024 14/05/2024 Shimla-171009

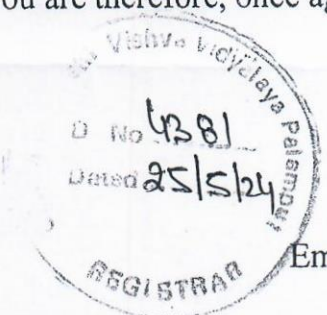
Subject:-

Regarding Advisory for ensuring the welfare of Transgender  
Persons,

Sir/Madam,

In continuation to this directorate letter of even no. dated  
31.10.2023 (enclosed) vide which an advisory for ensuring the welfare Transgender  
Persons has been conveyed to you with the request to implement the recommendation  
made in the advisory and furnish the Action Taken Report within 15 days. However, no  
action taken received till date.

You are therefore, once again requested to furnish the action taken  
report within 15 days.



*[Signature]*  
Addl. Director  
Empowerment of SCs, OBCs, Minorities &  
the Specially Abled, HP Shimla-09  
Dated: 14 MAY 2024

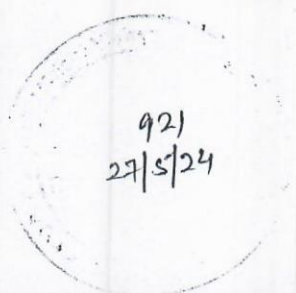
Endst No.: Even - 7665  
Copy to:

The Secretary (SJ&E) to the Government of Himachal Pradesh  
w.r.t. their letter no. SJE-R-A04/11/2023 dated 23.04.2024 for information please.

*[Signature]*  
Registrar  
*[Signature]*

AR (GA)  
SO (E)  
*[Signature]*  
25/05/24

*[Signature]*  
Addl. Director  
Empowerment of SCs, OBCs, Minorities &  
the Specially Abled, HP Shimla-09  
*[Signature]*  
27/5/24





No: 4-14(1)/2016-SOM (WEL)-Transgender Corr. Vol-III-  
Directorate for the Empowerment of SCs, OBCs, Minorities  
and the Specially Abled, H.P, Shimla-171009.

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KASUMPTI SHIMLA-9  
31 OCT 2023  
SCs, OBCs, MINORITIES & THE SPECIALLY ABLED (HP)

To

All Head of Departments, DCs, Registrars, MDs  
(as per mailing list) in Himachal Pradesh  
Dated:- 31-10-2023 Shimla-09

**Subject: Regarding Advisory for ensuring the welfare of Transgender Persons,**

Sir/Madam,

The rights of the Transgender persons have gained recognition and legal validity through various judgments of the Supreme Court. A landmark development was the enactment of "The Transgender Persons (Protection of Rights) Act, 2019", which explicitly aimed to safeguard and uphold the rights of transgender individuals. Despite these legal advancements, transgender persons continue to grapple with discrimination in multiple facets of life. This discrimination manifests in various forms such as employment disparities, limited access to healthcare, and exclusion from social circles.

To address these challenges, National Human Rights Commission has approved an 'Advisory for ensuring the welfare of Transgender Persons', containing a set of recommendations, designed to enhance the welfare and rights of TGPs. The said advisory is hereby being enclosed with the request to furnish the ATR to the actions already taken/initiated within 15 days and implement the recommendations made in the advisory in letter and spirit.

Encl: as above

SCs, OBCs, MINORITIES & THE SPECIALLY ABLED (HP)  
31 OCT 2023  
KASUMPTI SHIMLA-9

Yours faithfully

Director

Empowerment of SCs, OBCs, Minorities &  
the Specially Abled HP Shimla-09

Dated: 30.10.2023

Endst no: even 18933-19009  
Copy to:

The Secretary (SJ&E) to the Govt of HP w.r.t. letter no SJE-B-F04/11/2023-SJ&E-II-HP Secretariate dated 03.10.23 for information please.

Director

Empowerment of SCs, OBCs, Minorities &  
the Specially Abled HP Shimla-09



## Advisory for Ensuring the welfare of Transgender Persons

### Education

- i. Necessary steps may be taken to ensure access to education to transgender persons. Authorities may consider formulating a policy to address the issues of violence, discrimination and their harassment at educational institutions. The Education Department of all States/ UTs as an interim measure to advise educational institutes in their respective jurisdictions to protect gender-nonconforming students from bullying, harassment or other forms of violence.
- ii. The State Governments/ UTs to ensure that in every district, an anti-discrimination cell is set up at the district level for transgenders, and also, to ensure the setting up of a monitoring committee/ cell at educational institutions to address the issues of prejudices, discrimination, sexual abuse and other violence against transgender persons.
- iii. The State Governments to take necessary steps to make all educational institutions "inclusive" for transgender students.
- iv. Transgender students are not to be discriminated against in higher studies, and suitable provision for providing financial assistance to Transgender students pursuing Degree/ Diploma/ PG courses may be ensured.
- v. Provision for scholarship and free education be formulated for transgender students.

### Healthcare:

- i. Set up medical boards at the district level to assist transgenders.
- ii. In every district civil hospital, necessary provisions to be made for consultation, treatment, counseling for sex reassignment surgery, and, the following steps may also be considered;
  - a. A suitable amount may be provided to the members of the transgender community who want to opt for a sex change operation; or,

### Promoting Inclusivity:

- i. All forms for whatever purpose, which require candidates to indicate their sex, must provide 'third gender' as a category in the options.
- ii. All public places should have separate washrooms for transgenders.
- iii. Provide an exclusive platform for transgender persons to showcase their talent in cultural events.
- iv. Old age home facilities be considered for the transgender community.

### Welfare

- i. Single trans child of a deceased government employee or pensioner, may be treated as an unmarried daughter for the family pension and other benefits.
- ii. Transgender persons should be allowed to inherit ancestral agricultural land.
- iii. Transgender welfare board may be established as mandated under the Section 10 (1) of the Transgender Persons (Protection of Rights) Rules, 2020, framed for implementing the Transgender Persons (Protection of Rights) Act, 2019.
- iv. The concerned Ministry should ensure the timely release of the funds allocated to Garima Greh. In addition, the queries considering the disbursement of funds may be dealt with by proper mechanisms and handholding support be given to complete the requisite formalities to resolve such grievances.
- v. The Insurance Companies may be advised to consider and accept the Transgender Certificate issued by the appropriate authority for document verification purposes.
- vi. The Ministry of Corporate Affairs may consider incorporating welfare activities of transgender persons explicitly in the Schedule VII of the Companies Act, 2013, which provides the list of activities that can be included for making expenditures for Corporate Social Responsibilities activities.
- vii. Adequate steps may be taken to deal with the complaints of sexual harassment of transgender persons.



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### Mailing list

1. Divisional Commissioner, Shimla
2. Divisional Commissioner, Mandi
3. Divisional Commissioner, Kangra
4. DGP, Department of Police HP Shimla.
5. Director General of Prison & Correctional Services, Department of Prisons & Correctional Service, SDA Complex Block No .31, Kasumpti, Shimla
6. Registrar, H.P Technical University, Hamirpur
7. Registrar, Dr. Y.S Parmar University of Horticulture & Forestry, Nauni Solan.
8. Registrar, CSK, H.P. Krishi Vishva Vidya aya, Palampur, Kangra, H.P
9. Registrar, HPU Shimla-5
10. Registrar, H.P State Consumer Dispute Redressal Commission Shimla-9
11. Registrar, Department of Cooperation, HP Shimla
12. Director, Himachal Pradesh Institute of Public Administration, Fairlawns, Shimla-12
13. Director, Department of Fisheries, Bilaspur, Distt. Bilaspur, H.P
14. Director, Department of Youth Services & Sports, H.P Shimla
15. Director, of Urban development H.P Shimla
16. Director, Department of Treasury, Accounts and Lottery, H.P Shimla
17. Director, Department of Transport, H.P Shimla
18. Director, Department of Town and Country Planning, H.P Shimla
19. Director, Department of Tourism and Civil Aviation H.P Shimla
20. Director, Department of Technical Education, Sundernagar, Distt. Mandi, H.P
21. Director, Department of Small Saving, H.P
22. Director, Department of Sainik Welfare, Hamirpur, Distt. Hamirpur, H.P
23. Director, Department of Women and Child Development, H.P Shimla
24. Director, Department of Printing and Stationary, HP Shimla-5
25. Director, Directorate Medical Education & Research HP Shimla
26. Director, Department of Local Audit, HP Shimla
27. Director, Department of Language Art & Culture, HP Shimla
28. Director, Department of Information and Technology HP Shimla
29. Director, Department of Information & Public Relation, HP Shimla
30. Director, Department of Industries, HP Shimla
31. Director, Department of Horticulture, HP Shimla
32. Director, Department of Health & Family Welfare, HP Shimla
33. Director, Department of Health Safety & Regulation, HP Shimla
34. Director, Department of Food, Civil Supply & Consumer Affairs, HP Shimla
35. Director, Department of Environment of Science and Technology, HP Shimla
36. Director, Department of Estate, HP, Shimla
37. Director, Department of Energy, HP Shimla.
38. Director, Department of Ayurveda, HP Shimla
39. Director, Department of Agriculture, HP Shimla
40. Director, Department of Higher Education, HP Shimla
41. Director, Department of Elementary Education HP Shimla
42. Director, Department of Animal Husbandry, HP Shimla
43. Director, Department of Land Records, HP Shimla-09
44. Deputy Commissioner, Kinnaur, Distt. Kinnaur, H.P
45. Deputy Commissioner, Sirmaur, Distt. Sirmaur, H.P
46. Deputy Commissioner, Solan, Distt. Solan, H.P
47. Deputy Commissioner, Bilaspur, Distt. Bilaspur, H.P

- 48. Deputy Commissioner, Hamirpur, Distt. Hamirpur, H.P
- 49. Deputy Commissioner, Una, Distt. Una, H.P
- 50. Deputy Commissioner, Chamba, Distt. Chamba, H.P
- 51. Deputy Commissioner, Kangra, Distt. Kangra, H.P
- 52. Deputy Commissioner, Kullu, Distt. Kullu, H.P
- 53. Deputy Commissioner, Lahaul & Spiti, Distt. Lahaul & Spiti, H.P
- 54. Deputy Commissioner, Mandi, Distt. Mandi, H.P
- 55. Deputy Commissioner, Shimla, Distt. Shimla, H.P
- 56. Engineer-in-Chief, Department of H.P P.W.D. HP Shimla
- 57. Engineer-in-Chief, Department of I&PH, HP Shimla
- 58. Director-cum-ex-officio Special Secretary, Department of Panchayati Raj
- 59. HoFF, Department of Forest, HP Shimla
- 60. Commissioner (Excise & Taxation), Department of Excise and Taxation, HP Shimla
- 61. Labour Commissioner, Department of Labour and Employment, HP Shimla
- 62. Chief Election Officer, HP, Department of Election HP Shimla
- 63. Joint Director, Department of Economics & Statistics HP Shimla
- 64. CEO-Cum-Secretary HIMUNDA Nigam Vihar, Shimla-2
- 65. Special Secretary -cum-Director, Department of Rural Development H.P Shimla-02
- 66. Advisor, Department of Planning H.P Shimla
- 67. Commissioner, Department of Tribal Development, Bijlani House, Chhota Shimla
- 68. Dte. General HP Home Guards & Civil Defence US Clubs, Shimla
- 69. Member Secretary H.P State Legal Service Authority, Block No. 22 SDA Complex Kasumpti
- 70. CEO H.P Energy Development Agency (HIMURJA), Urja Bhawan, SDA Complex, Kasumpti
- 71. Managing Director, H.P Milk Producers Federation New Totu, Shimla HP
- 72. Managing Director, Himachal Pradesh State Co-operative Marketing & Consumers Federation Ltd. HIMFEED Circular Road, Victory Tunnel Shimla
- 73. Managing Director, H.P Khadi and Village Industries Board Cleave Land, Shimla
- 74. Managing Director, H.P State Electricity Board Shimla
- 75. MD, H.P Horticulture Produce Marketing and Processing Corporation Nigam Vihar Shimla
- 76. Member Secretary, H.P State Pollution Control Board, Him Parivesh, Phase-111, New Shimla
- 77. The CEO, HP City Transport and Bus Stand Management & Dev.Auth., Tuti Kandi, Shimla
- 78. Managing Director, HP Tourism Development Corporation Shimla
- 79. Managing Director, HP State Road and other Infrastructure Development Corporation.
- 80. Managing Director, HP State Industrial Development Corporation, Shimla
- 81. Managing Director, HP State Handicraft & Handloom Corporation Ltd.
- 82. Managing Director, H.P State Forest Corporation Ltd. Shimla-9
- 83. Managing Director, H.P State Electronic Deve'opment Corporation.
- 84. Managing Director, H.P State Civil Supply Co'poration Ltd. Shimla
- 85. Managing Director, H.P SC, ST, Development Corporation, Solan, H.P
- 86. Managing Director, H.P Power Corporation Ltd. New Shimla
- 87. Managing Director, H.P Minorities Finance & Development Corporation, Shimla
- 88. Managing Director, H.P Kaushal Vikas Nigam, Shimla
- 89. Managing Director, H.P. M.C. Shimla
- 90. MD, H.P General Industries Corporation -HPGIC, Block No-4 SDA, Complex, Shimla
- 91. MD, H.P Financial Corporation-HPFC New Himrus Building, Circular Raod, Shimla
- 92. Managing Director, H.P Backward Classes Finance & Development Corporation - HBCFDC, NH-88 (Kangra Road), Housing Board Colony, Kangra, HP
- 93. Managing Director, HRTC, Shimla
- 94. Secretary, HPPSC, Nigam Vihar Shimla
- 95. Secretary, HP Takniki Shiksha Board Dharamshala, Kangra, H.P
- 96. Commissioner, Municipal Corporation Shimla, H.P

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