



"Say Yes to Life/Say No to Drugs"
Ch. Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya
Palampur - 176062 (H.P.) India
Office of the Registrar, General Administration Branch



सत्यं कुरुष्वन्

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Fax: 01894-230511

Email: registrar@hillagric.ac.in

No.QSD.8-17/2023-CSKHPKV(GA)/-

Dated: Palampur, the:

25990-26079

20 MAY 2024

From

Registrar

To

1. All the Statutory Officers, CSK HPKV, Palampur.
2. The Senior Medical Officer, UHC, CSK HPKV, Palampur.
3. All the Heads of Departments/Units/Offices, CSK HPKV, Palampur.
4. All the Associate Directors/ Scientists Incharge/Programme Coordinators, RRSs/ RSSs/KVKs, CSK HPKV.

Subject

Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sir/Madam,

I am directed to inform that as per directions issued by the UGC, New Delhi, a billboard showing the penal consequences of sexual harassment is required to be displayed at the appropriate places in the University for information of all concerned. Therefore, a billboard showing the penal consequences of sexual harassment is enclosed herewith to display the said billboard at the appropriate places of your College/ Organization/ Department/ Office/Unit/ Station, please.

Yours faithfully,

Encls; As above.

Asstt. Registrar (Admn)
CSKHPKV Palampur.

Endst. No. Even.

Dated: Even.

Copy of above is forwarded to the following for similar action:-

1. The Joint Director (Information and Public Relation), DEE, CSK HPKV, Palampur.
2. The Incharge, UNS, CSK HPKV, Palampur for uploading the same at the University website.
3. All the Deputy/Asstt. Registrars/Section Officers (H.Q)
4. The Secretary to the Vice-Chancellor, CSK HPKV, Palampur.
5. The PS to the Vice-Chancellor/ SPS to Registrar, CSK HPKV, Palampur.
6. The Security Supervisor, CSKHPKV, Palampur.

Asstt. Registrar (Admn)
CSK HPKV Palampur.

INSTRUCTIONS RELATING TO THE SEXUAL HARASSMENT IN THE OFFICE ESTABLISHMENTS

ALL CONCERNED ARE INFORMED THAT THE FOLLOWING ACTS ARE DEEMED AS SEXUAL HARASSMENT OF WOMEN IN THE WORKPLACE

- 1- PHYSICAL CONTACT AND ADVANCES
- 2- A DEMAND OR REQUEST FOR SEXUAL FAVOURS
- 3- SEXUALLY COLOURED REMARKS
- 4- SHOWING PORNOGRAPHY
- 5- ANY OTHER UNWELCOME PHYSICAL VERBAL OR NON-VERBAL CONDUCT OF SEXUAL NATURE

ANY ACT OF SEXUAL HARASSMENT OF A WOMEN EMPLOYEE AMOUNTS TO MISCONDUCT OF A GOVERNMENT EMPLOYEE AND ATTRACTS THE PROVISIONS OF RULE (3)(1)(iii) OF CONDUCT RULES.

APPROPRIATE DISCIPLINARY ACTION SHALL BE TAKEN IF A COMPLAINT IS RECEIVED AGAINST ANY EMPLOYEE ALLEGING INDULGENCE IN ANY FORM OF SEXUAL HARASSMENT

Women Help line Number - 181
Emergency response support system Number - 112

Detail of Phone Number/email ID of the members of Internal Complaints Committee at CSK HPKV, Palampur.

| S. No. | Name & address | | Mobile No. | e-mail address |
|--------|------------------------------|-------------------|------------|--|
| 1 | Dr. (Mrs.) Raj Pathania | Presiding Officer | 9418218118 | rajpathania8899@gmail.com |
| 2 | Dr. D.K. Banyal | Member | 9418111480 | dkbanyal@gmail.com |
| 3 | Dr. Varun Sankhyan | Member | 9418534054 | sankhyan@gmail.com |
| 4 | Dr. (Ms.) Sharmishtha Thakur | Member | 8440004220 | Sharmishtha.thakur@gmail.com |
| 5 | Dr. (Ms.) Sonali Mishra | Member | 9418465795 | sonalimishra2299@gmail.com |
| 6 | Dr. (Ms.) Anju Kapoor | Member | 9418478962 | anjukapoor.sk@yahoo.com |
| 7 | Smt. Renu Bala | Member | 9816978454 | ajitredu79@gmail.com |
| 8 | Smt. Kusum Lata | Member | 9418834505 | kusam3658@gmail.com |
| 9 | Assistant Registrar (Admn.), | Member Secretary | 9817270200 | rksharmasupdt@gmail.com |

कार्यालय स्थलों में होने वाले यौन उत्पीड़न संबंधी अनुदेश

सर्व संबंधितों को सूचित किया जाता है कि निम्नलिखित कृत्यों को कार्य स्थल में महिलाओं के प्रति यौन उत्पीड़न माना जाएगा

1. शारीरिक संबंध एवं इसकी पहल करना ।
2. यौन संबंधी आग्रह या उसकी मांग करना।
3. यौन भावना से ग्रस्त टिप्पणियां करना।
4. अश्लील साहित्य/ चित्र/ फिल्मों का प्रदर्शन करना।
5. यौन-वासना युक्त, कोई भी अवांछनीय शारीरिक, मौखिक अथवा सांकेतिक आचरण करना।

आचरण नियमों के अंतर्गत नियम 3(1)(iii) के प्रावधान अनुसार महिला कर्मचारियों के प्रति यौन उत्पीड़न से युक्त कार्रवाई किसी भी अशोभनीय कृत्य को कदाचार माना जायेगा।

यदि कोई भी कर्मचारी यौन उत्पीड़न का दोषी संलिप्त पाया गया, उसके विरूद्ध उचित अनुशासनात्मक कार्रवाई की जायेगी।

महिला हेल्प लाइन नंबर:

- 181

आपातकालीन प्रतिक्रिया सहायता प्रणाली संख्या:

- 112

चौधरी सरवन कुमार हिमाचल प्रदेश कृषि विश्वविद्यालय, पालमपुर में आंतरिक शिकायत समिति के सदस्यों के फोन नंबर व ईमेल आईडी का विवरण:

| क्र सं | नाम | मोबाईल नंबर | ई.मेल | |
|--------|------------------------------|-----------------|------------|------------------------------|
| 1 | डॉ. (श्रीमती) राज पठानिया | पीठासीन अधिकारी | 9418218118 | rajpathania8899@gmail.com |
| 2 | डॉ. डी. के. बनियाल | सदस्य | 9418111480 | dkbanyal@gmail.com |
| 3 | डॉ. वरुण सांख्यान | सदस्य | 9418534054 | sankhyan@gmail.com |
| 4 | डॉ. (सुश्री) शर्मिष्ठा ठाकुर | सदस्य | 8440004220 | Sharmishtha.thakur@gmail.com |
| 5 | डॉ. (सुश्री) सोनाली मिश्रा | सदस्य | 9418465795 | sonalimishra2299@gmail.com |
| 6 | डॉ. (सुश्री) अंजू कपूर | सदस्य | 9418478962 | anjukapoor.sk@yahoo.com |
| 7 | श्रीमती रेनू बाला | सदस्य | 9816978454 | ajitreenu79@gmail.com |
| 8 | श्रीमती कुसुम लता | सदस्य | 9418834505 | kusam3658@gmail.com |
| 9 | सहायक कुलसचिव (प्रशासन) | सदस्य सचिव | 9817270200 | rksharmasupdt@gmail.com |