



"Say Yes to Life/Say No to Drugs"
Ch. Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya
Palampur - 176062 (H.P.) India



Office of the Registrar, General Administration Branch

☎: 01894-230383

Fax: 01894-230511

Email: registrar@hillagric.ac.in

No.QSD.8-17/2023-CSKHPKV(GA)/-

Dated: Palampur, the: 4095-4194

22 JAN 2025



From

Registrar

To

1. All the Statutory Officers, CSK HPKV, Palampur.
2. The Senior Medical Officer, UHC, CSK HPKV, Palampur.
3. All the Heads of Departments/Units/Offices, CSK HPKV, Palampur.
4. All the Associate Directors/ Scientists Incharge/Programme Coordinators, RRSs/ RSSs/KVKs, CSK HPKV.

Subject

Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sir/Madam,

In continuation to this office letter No.QSD.8-17/2023-CSKHPKV(GA)/-25990-26079 dated 20.05.2024, I am directed to send herewith the revised billboard showing the penal consequences of sexual harassment with the request to display the same in your College/ Organization/ Department/ Office/Unit/ Station at the appropriate place(s), please.

Encls; As above.

Yours faithfully,


Asstt. Registrar (Admn)
CSKHPKV Palampur.

Endst. No. Even.

Dated: Even.

Copy of above is forwarded to the following for similar action:-

1. The Presiding Officer, Internal Complaints Committee, CSKHPKV, Palampur.
2. The Incharge Media Cell, DEE, CSK HPKV, Palampur.
3. The Incharge, UNS, CSK HPKV, Palampur for uploading the same at the University website in place of the billboard showing the penal consequences of sexual harassment already sent vide above referred letter and uploaded the University website.
4. All the Deputy/Asstt. Registrars/Section Officers (Hqs.)
5. The Secretary to the Vice-Chancellor, CSK HPKV, Palampur.
6. The PS to the Vice-Chancellor/ SPS to Registrar, CSK HPKV, Palampur.
7. The Security Officer, CSK HPKV, Palampur.


Asstt. Registrar (Admn)
CSK HPKV Palampur.

कार्यालय स्थलों में होने वाले यौन उत्पीड़न संबंधी अनुदेश

सर्व संबंधितों को सूचित किया जाता है कि निम्नलिखित कृत्यों को कार्य स्थल में महिलाओं के प्रति यौन उत्पीड़न माना जाएगा

1. शारीरिक संबंध एवं इसकी पहल करना ।
2. यौन संबंधी आग्रह या उसकी मांग करना।
3. यौन भावना से ग्रस्त टिप्पणियां करना।
4. अश्लील साहित्य/ चित्र/ फिल्मों का प्रदर्शन करना।
5. यौन -वासना युक्त, कोई भी अवांछनीय शारीरिक, मौखिक अथवा सांकेतिक आचरण करना।

आचरण नियमों के अंतर्गत नियम 3(1)(iii) के प्रावधान अनुसार महिला कर्मचारियों के प्रति यौन उत्पीड़न से युक्त कार्रवाई किसी भी अशोभनीय कृत्य को कदाचार माना जायेगा।

यदि कोई भी कर्मचारी यौन उत्पीड़न का दोषी संलिप्त पाया गया, उसके विरुद्ध उचित अनुशासनात्मक कार्रवाई की जायेगी।

महिला हेल्प लाइन नंबर - 181

आपातकालीन प्रतिक्रिया सहायता प्रणाली संख्या -112

चौधरी सरवन कुमार हिमाचल प्रदेश कृषि विश्वविद्यालय, पालमपुर में आंतरिक शिकायत समिति के सदस्यों के फोन नंबर व ईमेल आईडी का विवरण:

क्र सं	नाम	मोबाईल नंबर	ई.मेल	
1	डॉ. (श्रीमती) राज पठानिया	पीठासीन अधिकारी	9418218118	rajpathania8899@gmail.com
2	डॉ. डी. के. बनियाल	सदस्य	9418111480	dkbanyal@gmail.com
3	डॉ. वरुण सांख्यान	सदस्य	9418534054	sankhyan@gmail.com
4	डॉ. (सुश्री) शर्मिष्ठा ठाकुर	सदस्य	8440004220	Sharmishtha.thakur@gmail.com
5	डॉ. (सुश्री) सोनाली मिश्रा	सदस्य	9418465795	sonalimishra2299@gmail.com
6	डॉ. (सुश्री) अजू कपूर	सदस्य	9418478962	anjukapoor.sk@yahoo.com
7	श्रीमती रेनू बाला	सदस्य	9816978454	ajitreenu79@gmail.com
8	श्रीमती कुसुम लता	सदस्य	9418834505	kusam3658@gmail.com
9	सहायक कुलसचिव (प्रशासन)	सदस्य सचिव	9418374357	awasthirk13@gmail.com

INSTRUCTIONS RELATING TO THE SEXUAL HARASSMENT IN THE OFFICE ESTABLISHMENTS

ALL CONCERNED ARE INFORMED THAT THE FOLLOWING ACTS ARE DEEMED AS SEXUAL HARASSMENT OF WOMEN IN THE WORKPLACE

- 1- PHYSICAL CONTRACT AND ADVANCES
- 2- A DEMAND OR REQUEST FOR SEXUAL FAVOURS
- 3- SEXUALLY COLOURED REMARKS
- 4- SHOWING PORNOGRAPHY
- 5- ANY OTHER UNWELCOME PHYSICAL VERBAL OR NON-VERBAL CONDUCT OF SEXUAL NATURE

ANY ACT OF SEXUAL HARASSMENT OF A WOMEN EMPLOYEE AMOUNTS TO MISCONDUCT OF A GOVERNMENT EMPLOYEE AND ATTRACTS THE PROVISIONS OF RULE (3)(1)(iii) OF CONDUCT RULES.

APPROPRIATE DISCIPLINARY ACTION SHALL BE TAKEN IF A COMPLAINT IS RECEIVED AGAINST ANY EMPLOYEE ALLEGING INDULGENCE IN ANY FORM OF SEXUAL HARASSMENT

Women Help line Number

- 181

Emergency response support system Number - 112

Detail of Phone Number/email ID of the members of Internal Complaints Committee at CSK HPKV, Palampur.

S. No.	Name & address		Mobile No.	e-mail address
1	Dr. (Mrs.) Raj Pathania	Presiding Officer	9418218118	rajpathania8899@gmail.com
2	Dr. D.K. Banyal	Member	9418111480	dkbanyal@gmail.com
3	Dr. Varun Sankhyan	Member	9418534054	sankhyan@gmail.com
4	Dr. (Ms.) Sharmishtha Thakur	Member	8440004220	Sharmishtha.thakur@gmail.com
5	Dr. (Ms.) Sonali Mishra	Member	9418465795	sonalimishra2299@gmail.com
6	Dr. (Ms.) Anju Kapoor	Member	9418478962	anjukapoor.sk@yahoo.com
7	Smt. Renu Bala	Member	9816978454	ajitredu79@gmail.com
8	Smt. Kusum Lata	Member	9418834505	kusam3658@gmail.com
9	Assistant Registrar (Admn.),	Member Secretary	9418374357	awasthirk13@gmail.com