



**"Say YES to LIFE/ Say NO to DRUGS"**  
**CSK Himachal Pradesh Krishi Vishvavidyalaya, Palampur**  
**General Administration Branch**



No.QSD.2-9/16-CSKHPKV(GA)Vol.XI/

Dated: Palampur the

17 FEB 2022

139964085

From

Registrar

To

1. All the Statutory Officers, CSKHPKV, Palampur.
2. All the Heads of Departments/Offices/Units, CSKHPKV, Palampur.
3. All the Assoc. Directors/Scientists Incharge/Prog. Coordinators, RRS/RSSs/KVKs in CSKHPKV.

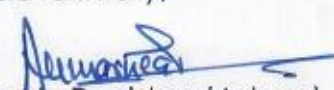
**Subject:** Filling up of vacant posts of class-IV employees on Compassionate grounds.

Sir/Madam,

I am directed to inform that the Vice-Chancellor, CSK HPKV, Palampur has been pleased to adopt as such the office Memorandum No. Fin-F(A)-(16)-1/2013 dated 24.01.2022 (**copy attached**) issued by the Special Secretary (Finance) to the Govt. of Himachal Pradesh, Shimla regarding filling up of vacant posts of class-IV employees on Compassionate grounds for implementation in the University. This is for information and necessary action, please.

Yours faithfully,

Encls: As above.

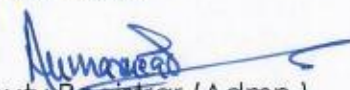
  
Deputy Registrar (Admn.)  
CSKHPKV, Palampur.

Endst. No. Even.

Dated: Even.

Copy to:

1. The Secretary to Vice-Chancellor, CSKHPKV, Palampur.
- ✓ 2. The Incharge, UNS, CSKHPKV, Palampur for uploading in the website.
3. All the Deputy/Asstt. Registrars (HQ), CSKHPKV, Palampur.

  
Deputy Registrar (Admn.)  
CSKHPKV, Palampur.



Government of Himachal Pradesh  
Finance Department  
(Expenditure Control-II)

\*\*\*

No. Fin-F(A)-(16)-1/2013 Dated Shimla-2, the 24<sup>th</sup> January, 2022.

**OFFICE MEMORANDUM**

**Subject:- Filling up of vacant posts of Class-IV employees on Compassionate grounds.**

1. The revised Policy for providing Compassionate employment to the eligible dependents of the deceased Government employees was issued by the Government vide this Department's OM of even number dated the 7<sup>th</sup> March, 2019 and subsequent amendments were made thereunder from time to time. The issue with regard to relaxation in the said policy has been engaging the attention of the Government from sometime past. It has been decided by the Government to give the following relaxation in respect of Class-IV posts for granting appointment on compassionate grounds:-

- i) Direct quota un-advertised vacant posts of Class-IV excluding Beldar and other categories in the dying cadre, in the Government Department(s) may be filled from amongst the eligible compassionate applicants.
- ii) In terms of the eligibility and other aspects of the compassionate employment, 'the Compassionate Employment Policy Guidelines-2019' as amended from time to time shall be adhered to strictly.
- iii) Such compassionate appointment(s) shall be made on daily wage basis by the respective Department(s) after obtaining approval of the Hon'ble Chief Minister, without consultation with Finance Department, in relaxation of:-
  - a) Para-9 of the Rules of Business of the Government of Himachal Pradesh, 1971;

Contd..2/-

- b) Finance Department's instruction(s) dated 24-11-2018; and,  
c) 5% ceiling for such appointments as imposed vide Para-8(g) of the 'Compassionate Employment Policy' of the Government dated 07.03.2019.
- iv) Since, this relaxation is only for Class-IV posts, those who have applied for Class-III posts may also be given an option to be considered for the post of Class-IV on compassionate grounds. The claim of such persons who have applied for Class-III post, but appointed to the Class-IV category, would cease for the Class-III post as a result of opting for the Class-IV category post.
- v) Departments shall send monthly return of such filled up vacancies to the Finance Department on the enclosed proforma in the first week of the month.

2. The above instructions may be brought to the notice of the concerned for compliance.

3. This Office Memorandum may also be seen on [www.himachal.nic.in/finance](http://www.himachal.nic.in/finance) under the link "Expenditure".

(Rohit Jamiwal)

Special Secretary (Finance) to the  
Government of Himachal Pradesh

To

All the Administrative Secretaries to the  
Government of Himachal Pradesh, Shimla-2.

No. Fin-F(A)-(16)-1/2013 Dated Shimla-2, the 24<sup>th</sup> January, 2022.

Copy to:-

1. The Secretary to Governor, H.P., Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-4.
3. All Heads of Departments in Himachal Pradesh.
4. The Registrar General, High Court of Himachal Pradesh, Shimla-1.
5. The Deputy Secretary (GAD) to the Government of Himachal Pradesh, Shimla for information and necessary action.
6. Spare copies/Guard file.

(Rohit Jamiwal)

Special Secretary (Finance) to the  
Government of Himachal Pradesh

**Proforma**

**Name of the Department:**

**Month:**

No. of appointments given by the Department for Class-IV posts on compassionate grounds w.e.f. 01.01.2018 to 24.01.2022(category-wise).	No. of appointments given by the Department for Class-IV posts on compassionate grounds during the month (category-wise)	Total No. of appointments given by the Department for Class-IV posts on compassionate grounds after issuance of OM dated 24.01.2022 (category-wise)	No. of cases of eligible dependents lying pending for appointment on compassionate grounds in respect of Class-IV posts
1	2	3	4

\*\*\*