

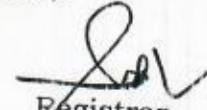
**CSK HIMACHAL PRADESH KRISHI VISHVAVIDYALAYA PALAMPUR**  
**"General Administration Branch"**

No. QSD.6-3/18/CSKHPKV(GA)/-40077-176 Dated, Palampur, the

**NOTIFICATION**

**14 AUG 2018**

In order to cater to the immediate requirement of teaching faculty in the needy departments, on the recommendations of the Finance Committee made vide item No.117(15) of its 117<sup>th</sup> meeting held on 07.07.2018, the Board of Management vide item No. 3.2 of its 114<sup>th</sup> meeting held on 07.07.2018 has approved rules/guidelines as per **Annexure-I** for engagement of superannuated Professors/ equivalents of Chauhdary Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya as University Emeritus Professors (UEP).

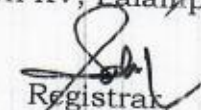
  
Registrar,  
CSKHPKV, Palampur

Endst.No.: Even

Dated: Even

Copy of above is forwarded to the following for information and necessary action:-

1. All the Statutory Officers, CSK HPKV, Palampur.
2. All the Heads of Departments/Units/ Offices, CSK HPKV, Palampur.
3. All the Associate Directors/ Scientists Incharge/ Programme Coordinators, RRSs/RSSs/KVKs.
4. The Deputy Controller (Local Audit), CSK HPVK, Palampur.
5. The Incharge, UNS, CSKHPKV, Palampur for uploading in the University website.
6. All the Deputy Registrars/ Section Officers/Superintendents, HQ.
7. The PA/PS to Vice-Chancellor/Registrar, CSK HPKV, Palampur.

  
Registrar,  
CSK HPKV, Palampur.

**Rules and guidelines**

- 1) University Emeritus Professor (UEP) will be engaged at the time of retirement or who have retired during last one year from the date the vacancy is proposed to be filled up under the University Emeritus Professor (UEP) scheme.
- 2) The talent and experience of such superannuated Professors/ equivalent will be utilized exclusively for teaching specialized UG & PG courses and guiding PG student research in the concerned teaching department for a period of not more than six months from the date of his joining in the first instance, which may be extended upto maximum 2 years as per requirement.
- 3) The teaching load to such UEP will be more than regular Professors and will be decided by the Head of Department in consultation with the Dean concerned. Thus, the norms laid down for regular Professors shall not be applicable to UEP.
- 4) Not more than six UEP will be engaged in University at a time. The discipline and faculty to which to engage will be decided by the Vice-Chancellor depending upon requirement.
- 5) The eligible Professor/ equivalent may send 03 (three) copies of his biodata with documentary proof to the Head of Department concerned.
- 6) The Head of Department will put his recommendations with detailed justification for engagement of UEP and faculty position in the department.
- 7) The criteria for selection of UEP will be as under:-  
***“ In the last five years the concerned Professor/ equivalent should have atleast two outstanding APARs, minimum of 3 research papers in refereed journals or should have received a national/ international level award/ recognition or have received national/ university level award for excellence in teaching or have received letter of appreciation at University level for excellence in teaching/research/extension”.***

- 8) The Selection-cum-Screening Committee for engagement of UEP will be as under:-
- i) Vice-Chancellor or his nominee - Chairman
  - ii) Dean, PGS - Member
  - iii) Dean concerned - Member
  - iv) A Scientist/ Educationist of repute to be nominated by the Vice-Chancellor - Member
  - v) Head of Department concerned - Member Secretary
- 9) The recommendations of the Committee will be put up to the Vice-Chancellor for approval by the Dean of respective College and orders of engagement will also be issued by the Dean concerned.
- 10) The UEP will be entitled to an honorarium of Rs.50, 000/- per month in addition to pension that he may draw from the University. However, the honourarium paid to the UEP shall be subject to the Income Tax Act.
- 11) Store items such as chemicals, glasswares, books and stationary etc. including laboratory facility required by the UEP will be provided to him by the Head of Department concerned.
- 12) The office accommodation to the UEP will also be made available by the Head of Department concerned.
- 13) The payment of honorarium will be made out of the funds allocated to the Dean concerned under Self Financing Scheme (SFS).
- 14) The UEP will devote his whole time to the teaching assignments for which engaged and he will not accept any other regular or part time remunerative job during his engagement as UEP.
- 15) The University Emeritus Professor (UEP) will be entitled to avail casual leave at par with the regular teachers of the University. No other leave except break periods of semesters will be admissible to him.
- 16) The University Emeritus Professor (UEP) may leave the assignment before completion of his/her tenure by giving a written intimation of one month in advance to the Head of Department concerned.

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