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CSK HIMACHAL PRADESH KRISHI VISHVAVIDYALAYA, PALAMPUR
"BUDGET BRANCH"

No. QSD.Bud.5-102/08/CSKHPKV/-33441-556 Dated:

06 JUN 2012

NOTIFICATION

The Vice-Chancellor has been pleased to adopt as such the instructions in the University as contained in Office Memorandum No. Fin. (C)A(3)-7/2003 dated 04.04.2012 issued by the Principle Secretary (Finance) to the Govt. of Himachal Pradesh regarding Introduction of incentives amongst State Government employees for promoting the small family norms under the Programme "**Beti Hai Anmol**" (Copy enclosed).





Comptroller
CSKHPKV, Palampur.

Endst.No. Even

Dated: Even

A copy of above is forwarded to the following for information and necessary action:-

1. All the Statutory Officers, CSKHPKV, Palampur.
2. The Registrar, CSKHPKV, Palampur.
3. All Heads of Departments/Heads of offices, CSKHPKV, Palampur.
4. All Assoc. Directors/Scientists In charge, RRSs/RSSSs/KVKs.
5. Secy. to the Vice-Chancellor, CSKHPKV, Palampur.
6. The Joint Controller (Audit), CSKHPKV, Palampur.
7. All Dy. Registrars/Asstt. Registrars/Section Officers of HQ.
8. The In charge, UNS, CSKHPKV, Palampur.
9. The President, HPAUTA, CSKHPKV, Palampur.
10. The President, NTEU/MECWA/SC/ST Welfare Assoc., CSKHPKV, Palampur.
11. Guard file with 10 spare copies


Comptroller
CSKHPKV, Palampur

GOVERNMENT OF HIMACHAL PRADESH,
FINANCE (REGULATION) DEPARTMENT

No. Fin (C) A (3)- 7/ 2003, Dated Shimla-2, the 4th April , 2012.

OFFICE MEMORANDUM

Subject : Introduction of incentives amongst State Government employees for promoting the small family norms under the Programme "BETI HAI ANMOL".

The Government of Himachal Pradesh has launched various schemes for improving the sex ratio in the State and for encouraging the care and proper upbringing of the girl child under the programme "Beti Hai Anmol". The Governor of Himachal Pradesh, is now pleased to order that the employees who undergo sterilization (after issue of this O.M.) after having two or less surviving children, them being girls only, may be granted two special increments in the form of personal pay not to be absorbed in future increases in pay either in the same post or on promotion. to the higher posts. The rate of personal pay would be equal to the amount of the next increment due at the time of grant of the concession and will remain fixed during the entire service and will not count for any purpose. In the case of persons drawing pay at the maximum of the scale, the rate of personal pay would be equal to the amount of the increments last drawn. The grant of the concession will be subject to the following conditions:-

- (1) The employees must be within the re-productive age group in the case of a male Govt. employee. This would mean that he should not be over 50 years and his wife should be between 20 to 45 years of age. In the case of a female Govt. employee, she must not be above 45 years and her husband must not be over 50 years of age.
- (2) The employee should have two or less living children, them being girls only.
- (3) The sterilization Operation must have been conducted after the issue of this O.M. and the certificate issued by a Govt. Hospital or an institution recognized by the Govt. of Himachal Pradesh for medical attendance and treatment in the form as at Annexure "A".
- (4) The Sterilization Operation can be undergone either by the employee or his/her spouse, provided the conditions at serial Nos. (1) to (3) are fulfilled.

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