

No.QSD.Bud¹⁻²²⁰CSKHPKV(Estt)/- 72476-558 Dated, Palampur the:-OFFICE ORDER

03 NOV 2022

In pursuance of the decision of the Hon'ble HP High Court, Shimla in CWPOA No. 106/2019 titled as Himachal Pradesh Agriculture University –Laboratory Staff Welfare Association Vs. Vice-Chancellor, CSK HPKV, Palampur and others and on the recommendations of the Finance Committee vide item No. 129(13) of its 129th meeting held on 06.10.2022 which were further approved by the Board of Management vide item No. 3.6 of its 126th meeting held on 06.10.2022, the Vice- Chancellor has been pleased to grant revised pay scales and designations to the existing **Laboratory staff Gr-I to Gr-III) w.e.f. 1.1.2006 and revised pay scale from 01.11.2012(re-revision)** in the following manner:-

Sr. No.	Existing designation	Designation	Pay Scales granted w.e.f. 1.1.2006	Pay Scales required to be granted w.e.f. 01.11.2012 onwards
1.	Sr. Technical Assistant (G-I)	Sr. Technical Assistant (G-I)	Rs. 10300-34800 + Grade pay of Rs. 4800/-.	1) Rs.15600-39100+Grade Pay of Rs. 5400/- with initial pay of Rs. 21000/- 2) Rs.15600-39100+Grade Pay of Rs. 5700/- with initial pay of Rs. 22820/- to 25% of the total post of Group-I category with atleast 10 years active service.
2.	Sr. Technical Assistant (G-I)	Sr. Technical Assistant (G-I)	Rs. 10300-34800 + Grade pay of Rs. 3800/-.	1) Rs.10300-34800+Grade Pay of Rs. 4400/- with initial pay of Rs. 17420/-. 2) Rs.10300-34800+Grade Pay of Rs. 4800/- with initial pay of Rs. 18250/- as in the case of Stenographer with at least 10 years active service as Sr. Technical Assistant (G-II).
3.	Jr. Technician	Jr. Technician(Gr-III)	Rs. 10300-34800 + Grade pay of Rs. 3200/-.	3) Rs.10300-34800+Grade Pay of Rs. 3800/- with initial pay of Rs.14590/-.

On grant of above designations and pay band, the existing incumbents concerned will continue to discharge the same duties /responsibilities as such prior to grant of above pay band/designation.

The benefits of these scales will be admissible to above categories on notional basis upto the date prior to thirty six month from the date of filing the OA No.6358/ 2018, i.e. October 2018 in the Hon'ble Administrative Tribunal which was transferred to Hon'ble HP High Court, Shimla titled as CWPOA 106/2019 and on actual basis thereafter as in case of HPU. This restriction is in view of the decision of the Hon'ble Supreme Court of India in Civil Appeal No. 3197/1991-Jai Dev Gupta Vs State of Himachal Pradesh reported in AIR 1998 SC 2819 adopted as such in the University vide letter No. QSD. 2-9/2010-CSK HPKV(GA)Vol.X/-1367-1476 dated 5.4.2012 and also in consonance with the decision in OA No. 717 of 2015 and 791 of 2017 titled Ramesh Chand Thakur and Ram Chand & Others. HP University Shimla. After granting the pay scale w.e.f. 01.11.2012 on the analogy of HPU, Shimla to the above categories, the benefits if any, granted under ACPS (under 4-9-14 etc.) to them after 01.11.2012 will be adjusted according to the instructions of the Finance Department in the matter of ACPS from time to time.

Comptroller,

CSK HPKV, Palampur 14/10/22

Copy of the above is forwarded to the following for information and necessary action.

- 1 All the Statutory Officers, CSKHPKV, Palampur.
- 2 All the Heads of Departments/Heads of Offices, CSKHPKV, Palampur.
- 3 All Assoc. Directors/Scientist In charge, RRSs/RSSs/KVKs.
- 4 Secretary to the Vice-Chancellor, CSKHPKV, Palampur.
- 5 The Joint Controller (Audit), CSKHPKV, Palampur.
- 6 Incharge UNS, CSKHPKV, Palampur for uploading the same in the Univ. Website.
- 7 Guard file.

Comptroller,

CSK HPKV, Palampur 14/10/22